

ALLAN BROTHERS

Case Study

"Our recruiter was professional, friendly and helpful, giving advice throughout the process."

Carol Bruce, Human Resources Co-ordinator at Allan Brothers

Key Achievements

- With Accountancy Recruit, Allan Brothers found a great accountant in an extremely efficient timeframe.
- After first using a non-specialist recruitment agency who had struggled to provide suitable accountancy candidates, they chose Accountancy Recruit.
- They found the whole process to be smooth, fast and easy and found the service professional, friendly and helpful.

The Challenge

A Quick Turnaround

When it was time for Allan Brothers' part-time, interim accountant to leave the business, replacing him quickly was of the utmost importance. This window and door manufacturer was looking for a full time accountant as a replacement.

"We needed a fast turnaround and a local candidate who could do the job well," said Carol Bruce, Human Resources Co-ordinator of Allan Brothers.

Initially, Allan Brothers attempted to source local accountants using a non-specialist agency, which yielded little results.

"We chose Accountancy Recruit because we thought they might be able to find a suitable candidate more easily and quickly than we could manage, because the company has an established network of accountants to draw upon."

The Search

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The Recruitment Process

Accountancy Recruit carried out an extensive search with a view to find the perfect candidate for the business. Although there was very a small candidate pool in this area, two excellent accountants were put forward. The first candidate ended up choosing another opportunity somewhere else, but the second was a great match.

"They were professional, friendly and helpful throughout," says Carol. "It can be extremely difficult recruiting for yourself when there's a lack of accountants in your area. But Accountancy Recruit managed to find someone for us very quickly. It was a very smooth process from start to finish.

"We are extremely pleased with our new accountant. He has seamlessly replaced our old interim one, while adding further value."

The recruiter responsible for this project said "We were delighted to be able to help Allan Brothers with their recruitment process. They were excellent clients to work with as they had a clear brief from the start and a very good opportunity for the right candidate."

Return on Investment

Why Accountancy Recruit?

"Accountancy Recruit really did its best to ensure everything ran smoothly and I felt that the communication was great," said Carol. "All the way through the process our recruiter made sure she interacted with us regularly. She was professional, friendly and helpful, and gave us advice throughout the process.

"It was a difficult task to find a candidate in our area but they managed to make everything feel easy. Accountancy recruit removed a lot of the pressure and the whole process was completed in a timely manner, which was important to us.

"We are very happy with our new accountant and would recommend Accountancy Recruit to any business looking for finance and accountancy professionals.

"I'm glad we chose a specialist recruiter to help us with this project - it made our lives much easier."



We'll help you find the perfect candidate

If you are looking for an exceptional finance or accountancy candidate, please talk to us about your requirements.

EMAIL: <u>enquiries@accountancyrecruit.co.uk</u> WEB: <u>www.accountancyrecruit.co.uk</u>