

ACCOUNTANCY Recruit



Case Study

“Accountancy Recruit were on-hand to help us find the perfect candidate and presented us with an excellent selection of experienced professionals.”

Stuart Brown, Commercial
Director at Apex Molecular



Key achievements

- Due to company growth and external delays, **Apex Molecular** approached Accountancy Recruit to appoint a well-experienced part-time Financial Controller.
- The recruiter was **proactive** and **efficient** throughout, and the entire hiring process ran smoothly from start to finish.
- Apex are **extremely pleased** with their chosen candidate. He has since been appointed to Company Secretary, where he is an integral member of the leadership team.
- Apex had a very **positive experience** working with Accountancy Recruit and would highly recommend them as a specialist financial recruitment partner.

The Challenge



Impact of delays and company growth

Apex Molecular is a leading provider of specialist chemistry services to the pharmaceutical, biotechnology and applied chemistry sectors. They approached Accountancy Recruit to discuss a requirement for a part-time Financial Controller.

The company had historically used an external firm of accountants; however, they were experiencing delays in receiving monthly reporting, which was causing setbacks within the company. The Board of Directors didn't feel they were getting enough insight to make informed business decisions as a result. Simultaneously, they also felt it was a crucial time to bring this area of the business in-house, due to significant company growth over the years.

Stuart Brown, Commercial Director at Apex Molecular said: "We wanted to use a specialist recruitment agency, as we were looking to bring a fundamental part of our business in-house. The effect of delays, as well as growth within the company made us realise that we undoubtedly needed to recruit another high-quality professional to join our team. We were also looking for a Financial Controller who had the potential to grow into a Financial Director if required, therefore, they had to be the right fit. Accountancy Recruit were on-hand to deliver exactly what we were looking for."

A black magnifying glass is positioned over the screen of an open laptop. The screen is white and displays the text "The Search" in a bold, dark red font. The laptop's keyboard and trackpad are visible below the screen. The background is plain white.

The Search

The Recruitment Process

Accountancy Recruit understood that Apex needed to find a knowledgeable and experienced professional relatively quickly. They began the hiring process by conducting 17 candidate interviews. A shortlist of six candidates was presented to the Commercial Director within a week, and following three high-quality second interviews, Apex selected their preferred applicant soon after. At the final stages, it was clear that the chosen candidate had the ideal background to suit the position, and that they were the perfect match for the role.

Our recruiter said: “I really enjoyed working with Stuart and Apex to appoint a Financial Controller. The process was very efficient largely due to the collaborative way that Apex wanted to work, and I was able to find the ideal candidate with relevant sector experience. I am extremely pleased that things have worked out so well, particularly with the candidate now also being appointed as Company Secretary.”

When talking about the appointment, Stuart Brown, commented: “The successful candidate has been an excellent addition to the team. He has revamped our company reporting and provides much more meaningful information in a timely manner.” Stuart, added: “From my perspective, it is extremely helpful having an experienced Financial Controller who can provide really good insight at board meetings.”



**Why
Accountancy
Recruit?**

Why Accountancy Recruit?

Apex recognised the value of using a specialist recruitment agency. They were seeking a skilled and experienced professional at a very critical time and were extremely impressed with Accountancy Recruit's strong levels of communication and efficiency throughout.

Stuart commented: "We needed a recruitment agency that were experts within the accountancy field and that could provide us with specialist candidates for interview. Accountancy Recruit were on-hand to help, by presenting us with an excellent selection of applicants from the offset.

"The recruiter had initial discussions with our chairman in order to understand our business needs and to get a feel for what we were looking for. She communicated well from start to finish and was responsive and efficient throughout.

"After such a positive experience working with Accountancy Recruit, we would definitely recommend them to anyone looking for a specialist recruitment partner."

ACCOUNTANCY Recruit

**We'll help you find
the perfect candidate**

If you are looking for an exceptional finance or accountancy candidate, please talk to us about your requirements.

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